

BUILDING THE VIETNAMESE PEOPLE ACCORDING TO GOAL-ACTION APPROACH TO REALIZING THE PATH TOWARD SOCIALISM IN OUR COUNTRY AT PRESENT

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Abstract

Building the Vietnamese people to develop comprehensively is an important goal and task, one of the factors that determines the success of building socialism in our country. Carrying out this task according to the goal-to-action approach ensures the correct orientation of the Communist Party of Vietnam (CPV) and creates a unity of action of the whole political system to achieve the goals. It requires fully grasping the CPV's viewpoint on the quality of Vietnamese people in the new period, and concretizing it into specific, clear and detailed goals and corresponding actions that feasibility, measurable, and evaluation results in order to ensure the realization of the defined objectives.

Keywords: *Build Vietnamese people, goals - actions approach, socialism*

1. Introduction

Like other tasks, in order to successfully build a socialist Vietnamese people, it is necessary to clearly define specific goals. In other words, what qualities of Vietnamese people need to be built, from which clearly define the task to achieve this goal. The required qualities of Vietnamese people can be described in the most general and general way to guide action for all fields. However, in order to act effectively, the general qualities must be concretized and detailed into smaller, clearly defined qualities to facilitate each specific field in building new human qualities. With a goal-to-action approach, the article wants to provide a view of Vietnamese human qualities in a dialectical relationship with practical actions to turn goals into reality.

2. Method

The article mainly uses the method of analysis and synthesis to study secondary documents such as documents of Communist Party of Vietnam and information on the mass media.

In addition, the article also uses analytical and systematization methods to analyze in detail the necessary qualities of Vietnamese people, and at the same time, systemize them into a unified whole.

3. Result

Approaching meethod from goal to action in building socialist Vietnamese people.

President Ho Chi Minh once taught: "To build socialism, first of all, socialist people are needed."⁶⁸ Following his teachings, the Communist Party of Vietnam during the revolutionary leadership has always cared about building the Vietnamese people to meet the requirements and tasks of the new situation. Our Party affirms: "Building the Vietnamese people for comprehensive development must become an objective of the development strategy."⁶⁹ In that spirit, the building and perfecting of the Vietnamese people has been thoroughly grasped and implemented in all areas of social life, in which the most important fields are Culture, Health, Education and training... Each field play its own role and performs its own function, but all work together to create the qualities of Vietnamese people in the new era.

In particular, the field of education and training has the task of "comprehensive quality education of Vietnamese people to develop comprehensively and to bring out the best potential and creative ability of each individual; love family, love motherland, patriotism, love compatriots; live well and work productively."⁷⁰

The health sector contributes to "improving the physical and mental health, stature, longevity and quality of life of Vietnamese people."⁷¹

The field of culture "focus on taking care of building people has good character and lifestyle with the basic characteristics: patriotism, compassion, love, honesty, solidarity, industriousness and creativity"⁷²

Those leadership and guidelines of the CPV have been orienting the activities of the whole CPV and our people on the path toward socialism, including the task of building a socialist Vietnamese people.

In order to turn the CPV's wise theories and orientations into concrete actions to successfully build socialism, it is necessary to further promote theoretical research activities

⁶⁸ Ho Chi Minh: *Complete Works*, vol.13, National Political Publishing House, Hanoi, 2011, p.66

⁶⁹ Communist Party of Vietnam (2016), *Document of the 12th National Congress*, Office of the Party Central Committee, pp.126

⁷⁰ Communist Party of Vietnam (2013, Resolution of the 8th Conference of the Party Central Committee (11th tenure) on fundamental and comprehensive renovation of education and training, meeting the requirements of industrialization and modernization in the context of market economy with a socialist orientation and international integration, <http://tulieuvankien.dangcongsan.vn/he-thong-van-ban/van-ban-cua-dang/nghi-quyet-hoi-nghi-lan-thu-tam-ban-chap-hanh-trung-uong-dang-khoa-xi-ve-doi-moi-can-ban-toan-dien-giao-duc-va-2506>, internet access on May 20, 2021

⁷¹ Communist Party of Vietnam (2017), Resolution No 20-NQ/TW, October 25, 2017, the sixth Conference of the 12th Party Central Committee on strengthening protection, care and advance people's health in the new situation, <http://tulieuvankien.dangcongsan.vn/he-thong-van-ban/van-ban-cua-dang/nghi-quyet-so-20-nqtw-ngay-25102017-hoi-nghi-lan-thu-sau-ban-chap-hanh-trung-uong-dang-khoa-xii-ve-tang-cuong-cong-tac-bao-3636>, internet access on May 21, 2021

⁷² Communist Party of Vietnam (2014), Resolution of the 9th Conference of the 12th Party Central Committee on building and developing Vietnamese culture and people to meet the requirements of sustainable development of the country, <http://dangcongsan.vn/thoi-su/nghi-quyet-hoi-nghi-trung-uong-9-khoa-xi-ve-xay-dung-va-phat-trien-van-hoa-con-nguoi-viet-nam-dap-ung-yeu-cau-phat-trien-ben-vung-dat-nuoc-251604.html>, internet access on May 22, 2021

to concretize and detail the general and condensed goals and orientations that our Party has determined into more specific and detailed contents and goals, and at the same time outlines specific actions to achieve these goals.

This is really necessary in all the goals, guidelines and orientations of the CPV. If generalized goals and orientations of CPV not be fully grasped, not be clarified, concretized, it is very difficult to implement in real life, and may even lead to wrongdoing, deviate. It is the same for the goals and orientations in building the socialist Vietnamese people. It is also necessary to have specific and detailed steps corresponding to it, which are specific programs and action plans to achieve the goal. This is a goal-to-action approach.

This approach requires of definition goals is clear and specific. Each goal must define specific, appropriate, corresponding activities to achieve that goal. These activities must be feasible and can be implemented in practice; examine, measure and evaluate actual results. Defining goals without identifying specific activities or activities are not feasible, cannot be organized in practice, cannot measure, examine and evaluate results is considered a failure. It happen when defining goals that are too large, inappropriate, or too general, vague, or unclear. It is easy to happen in case of the goals are abstract and qualitative like goals of building people, especially those in building personality, ideals, morals...

This is common in many Vietnamese educational institutions today. When developing educational and training programs, most of educational institutions have defined goals and Program Outcome Standards with content related to the personality, ideals and morals of learners. But specific action plans to achieve this goal are few or unclear, often mixed with other activities. It make measurement, examination and evaluation of the results difficult and unclear, inaccurate, making many people skeptical, lacking confidence in the development of goals as well as implementation activities. Therefore, fully and properly grasping the CPV's goals and orientations in building the socialist Vietnamese people, and at the same time concretizing them into more detailed, more specific and clearer goals, reasonable and feasible, and at the same time, setting out corresponding specific actions to achieve the goals is very necessary today. It contributes to unifying actions from all branches and levels, unifying educational goals from low to high, non overlapping, repeating...

Applying the goal to action approach in building the socialist Vietnamese people today.

To effectively apply this approach, it is necessary to perform the following tasks synchronously:

Firstly, fully and properly grasp the CPV's goals and orientations in building the socialist Vietnamese people. The CPV's viewpoints and orientations in building the socialist Vietnamese people have been drawn from the practice of leading the Vietnamese revolution for more than 90 years. It is always supplemented and perfected to meet the requirements of

human quality in the new era. This is the process of summarizing, distilling and inheriting the noble qualities of the Vietnamese people in history, and at the same time absorbing the progressive values of mankind to meet the requirements of the mission in the new era . That is the "comprehensive development of Vietnamese people". In which there are typical qualities such as: patriotism, national pride, sense of respect for the law, ability to perceive aesthetics, scientific worldview; have a good physically, mentally and intellectually capable for meeting the requirements of the times; have a good moral and lifestyle; have a sense of self-respect, self-control, diligence, kindness; be responsible for themselves, their family and society; know how to protect the good and fight the bad...

The above comprehensive qualities are both the goal and the orientation of the CPV in building the socialist Vietnamese person. It is general, succinct, and is the basis for the entire political system to carry out the tasks for developing human in the new era. Depending on the functions and tasks of each part constituting of the political system, it performs different tasks and goals, fostering different qualities of the new man. But no matter what task is performed, fully and properly grasping the goals and orientation of the CPV is the first important thing. It ensures the highest leadership of the CPV, and ensures the unity of action of the entire political system in building and developing the socialist Vietnamese people.

Second, concretize the CPV's goals and orientations into specific goals and actions in building the socialist Vietnamese people.

This concretization makes the CPV's goals and orientations closer to the requirements of reality; makes the implementation of those goals and orientations easier and more convenient. The goal is more specific, detailed and closely to reality, the more convenient implementation will be. Therefore, on the basis of the CPV's orientations, it is possible to divide and concretize and detail the qualities of Vietnamese people according to the three basic groups:

The group of qualities in terms of capacity and intelligence, including cognitive ability, understanding, workmanship level, labor skills (hard and soft), creative capacity, scientific worldview, aesthetic sensibility...

Concretizing and detailing this group of qualities requires building the specific goals about abilities and intelligence for each education level (general knowledge, basic knowledge, advanced knowledge, etc.). ...); building goals for each specific object according to the requirements of each job, each industry, specialty, specific field of expertise... These qualities need to be divided into stepped achievement according to levels from low to high to easily measure and evaluate results.

The group of healthiness qualities, including physical and mental health, stature, longevity, quality of life...

To concretize and detail this group of qualities, on the one hand, it is necessary to determine common goals in each aspect such as: goals on life expectancy, stature, birth and death rates, infection status, accident, injury rates, quality of life... On the other hand, it is necessary to concretize and detail healthiness goals for each subject such as: healthiness by age, gender, healthiness for specific subjects who doing specific jobs such as athletes, policemen, military, pilots, miners, sailors, drivers, teachers, doctors...

A group of moral and lifestyle qualities, including patriotism, national pride, sense of respect for the law; have a good moral and lifestyle; have a sense of self-respect, self-control, diligence, kindness; be responsible for themselves, their family and society; know how to protect the good and fight the bad...

This group of qualities is highly abstract and qualitative, so concretizing and detailing is difficult and controversial. Moreover, the constituent parts of this group of qualities are very close to each other, bordering on, even merging into each other and it is difficult to separate them. Patriotism and national pride always go hand in hand. Social responsibility is always associated with a sense of respect for the law. Moral qualities can be divided into many different qualities. This division seems to be endless. It is not easy to clearly describe the requirements of each quality. How is national pride, sense of self-respect, self-control, industrious, and kindness expressed? These difficulties will inevitably lead to difficulties in determining specific tasks and action programs to achieve goals; Difficulty in measuring and evaluating the achieved results. In fact, most of the moral and lifestyle education programs in all educational levels in Vietnam for many years have been very general, without specific measurement and evaluation tools. Ethical and behavioral classification of learners is mainly based on the sense of law implementation, the sense of implementing the rules and regulations of the educational institution and the subjective judgment of the evaluator, so it is difficult to get the exact results.

Face to face with the above specific difficulties, in order to concretize and detail this group of qualities, on the one hand, it is necessary to select and list the required moral qualities. On the other hand, describe in detail the manifestations, requirements of each of those according to each specific object, each working position, each age, each level of education... About moral qualities, lifestyle, must have the following basic qualities:

- Having a sense of law enforcement, including the sense of implementing the State's regulations, the legal regulations of organizations and the community.

- Having national pride, expressed in understanding, aspiration to learn, honor, propagate and protect the noble values of the nation.

- Have great aspirations and ambitions: Know how to build and nurture great aspirations and ambitions for myself, family and the country.

- Having courage: bravely fighting evil, protecting the good values of oneself, family, country and humanity; bravely face difficulties and challenges, not afraid of sacrifices, hardships, fearless, faltering before evil forces, difficulties and challenges.

- Persistence, industrious: Persistence, industrious in action, persistently pursuing goals and ideals of oneself, family and country. Do not be hasty, discouraged, never give up when face of difficulties and challenges.

- Ability to endure difficulties and hardships: Recognizing and anticipating difficulties and hardships of oneself, family and the country in pursuit of goals and ideals. Ready to face with difficulties and hardships when encountered, without resentment, blame for the others.

- Community service spirit: Having the consciousness and necessary skills to serve members of the family, community, society and the country, including serving in study, at work, entertainment, living; serving the common requirements of the country...

- Creative spirit: Having the consciousness, motivation and skills to find new things that are useful for study, work, entertainment, living of oneself, family, society and the country.

- Solidarity: Having the consciousness and skills with low to high level to coordinate, associate and cooperate with members of the family, community and society in order to perform the tasks more effectively.

The above ethical qualities quite fully cover the ethical requirements of Vietnamese people according to the CPV's orientation, and reflect the patriotic spirit of Vietnamese people in the new era. Although it is possible to list and detail into many other moral qualities, however, to the extent possible, it is necessary to emphasize on the most basic and indispensable qualities above, turning it into a red thread that throughout the activities of all individuals and organizations in order to build the moral qualities of Vietnamese people in the new era. On the basis of these most basic, indispensable and mandatory qualities, in the process of building moral qualities and lifestyles, depending on their ability to perform, each individual and organization can add other qualities appropriately. However, when adding other qualities, it is necessary to ensure that the most basic moral qualities above are fully implemented, and at the same time, the added moral qualities must be done in practice. Do not show general, big, formalistic slogans but cannot be implemented in practice.

When determining those ethical qualities as an indispensable content in all activities to build morality and lifestyle of Vietnamese people, it is necessary to concretize, setting requirements for each specific objects, conditions and circumstances. How can be shown the moral qualities, lifestyle for pupils, students, jobholders, officers and the other..? what are the requirements for them? what they need to do to get those qualities? How is the measure

achieved results?.. This is an indispensable work in building morality and lifestyle of Vietnamese people today. This work can help train moral qualities and lifestyle that is both suitable for each subject, each condition, not be repeated, overlapping, and at the same time guarantee for feasibility, not be general and unrealistic.

Third, develop specific plans and action programs to actualize the goals in building socialist Vietnamese people.

This plans and action programs is built base on the identified goals of the quality of the socialist Vietnamese people, with the motto of certainty and effectiveness. No impatience, no haste, no unrealistic illusions. The general, directional qualities correspond with development of common plans and action programs. Specific, detailed goals and qualities will build detailed action plans. Each agency or organization, depending on its functions and tasks, and depending on actual conditions, develops appropriate programs and activities to build one or some necessary qualities of Vietnamese people. Programs and action plans must be clear, deployable in practice, suitable for specific goals and objects, and must be able to test, evaluate and measure results. Do not develop specific programs for general goals. On the contrary, do not build a general program for a specific goal. Do not build an action plan if it is not possible to measure and evaluate the performance results and do not measure and evaluate if the measurement or evaluation results are inaccurate. With this, the noble qualities of socialist Vietnamese people will be gradually created and gradually perfected. Although it takes a long time to perfect, but with the right approach, with a firm and appropriate steps, it will create belief for the Vietnamese people about a good future of realistic socialism.

4. Discussion and Conclusion

Building and comprehensively developing the Vietnamese people is a long-term, regular and continuous task. It requires the participation of the whole society, under the leadership of the Communist Party of Vietnam. However, the desire for a perfect Vietnamese people is great, but actions to achieve that desire are not always met. Therefore, in each time and specific circumstances, it is necessary to identify the goals and tasks that are necessary, key and feasible for prioritizing implementation. The goal-to-action approach in building Vietnamese people is an important solution that helps to resolve the contradictions between the big goals and the limitations of execution capacity at present. It is the unification between comprehensive and specific, the general and the particular, in the immediate and long term in both goals and actions to make Vietnamese people develop comprehensively in the new era.

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